



# REFERRAL NOTICE - IBEW LOCAL 124

301 EAST 103RD TERRACE, KANSAS, MO 64114

DATE: 5/8/2017

JOB # 12578

**Morrison, Steven P.**

**VDVS TECHNICIAN**

**CONTRACTOR: UNIVERSAL SECURITY GROUP**

ADDRESS / PHONE:

REPORT TO: SHOP

SPECIAL INSTRUCTIONS: BUSINESS MANAGERS REFERRAL TO LAN-TEL (D.B.A.) UNIVERSAL SECURITY GROUP.

CONDITIONS:

SKILLS:

5/8/17 9:01:22 AM

**EMPLOYER COPY**

A handwritten signature in black ink, appearing to read "R. Morrison", is written over a horizontal line.

(REFERRAL AGENT)



# WORKING DUES DEDUCTION AUTHORIZATION

Installer Tech-19

I hereby authorize and direct UNIVERSAL SECURITY GROUP to deduct from and pay my working dues in the amount set forth in the Bylaws of Local Union 124, and to pay same to said Local Union in accordance with the terms of the bargaining agreement between the Employer and the Union.

When working outside the jurisdiction of Local Union 124. The Employer is authorized to deduct working dues in the amount set forth in the Bylaws of the Local Union where the work is being performed and to pay same to that Local Union.

This authorization is voluntarily made in order to pay my fair share of the Union's cost of representing me for the purposes of collective bargaining, and this authorization is not conditioned on my present or future membership in the Union.

This authorization shall be irrevocable for a period of one year from the date hereof or until the termination date of said agreement, whichever occurs sooner, without regard to whether I am a member of the Union during that period, and I agree that this authorization shall be automatically renewed and irrevocable for successive periods of one year unless revoked, by written notice, submitted in person or by certified mail, to you and the Union within the ten (10) day period prior to the anniversary of this authorization. I understand that under current law the payments covered by this authorization are not deductible as charitable

NAME (printed) Steven P. Morrison SSN [REDACTED]

SIGNATURE [Signature] DATE 5/8/17

## AUTHORIZATION FOR DEDUCTIONS OF CONTRIBUTIONS TO LOCAL 124 VOLUNTARY POLITICAL FUND

I hereby authorize and direct UNIVERSAL SECURITY GROUP to deduct from my pay \$0.03 per hour and to remit all such sums of money on a monthly basis to the Local 124 Voluntary Political Fund.

This authorization is made freely and voluntarily as a result of my desire to contribute to the Local 124 Voluntary Political Fund to be a significant participant in the democratic process affecting local, state and federal government and to advance the cause of issues and candidates favoring the interests of working people. This voluntary authorization shall be irrevocable for a period of one (1) year from the date hereof and shall be automatically renewed and irrevocable for successive periods of one (1) year unless revoked by written notice to IBEW Local No. 124 and my current employer more than ten (10) days prior to the anniversary of this authorization.

The payments covered by this authorization are not deductible as charitable contributions for federal income tax purposes.

NAME (printed) Steven P. Morrison SS# [REDACTED]

SIGNATURE [Signature] DATE 5/8/17

## AUTHORIZATION FOR REPRESENTATION



I authorize Local Union No. 0124 of the **International Brotherhood of Electrical Workers** to represent me, as my National Labor Relations Act (NLRA) Section 9(a) bargaining representative in collective bargaining with present and future employers on all present and future jobsites within the jurisdiction of the Union. This Authorization is nonexpiring, binding, and valid until such time as I submit a written revocation.

Name Steven P. Morrison Soc. Sec. No.: [REDACTED]

Home Address: [REDACTED] Phone [REDACTED]

City: BLUE SPRINGS State: MO Zip: 64015

5/8/17  
Date of Authorization

[Signature]  
Signature



# REFERRAL NOTICE - IBEW LOCAL 124

301 EAST 103RD TERRACE, KANSAS, MO 64114

DATE: 5/8/2017

JOB # 12578

**Lewis, Craig A.**

**VDVS TECHNICIAN**

CONTRACTOR: **UNIVERSAL SECURITY GROUP**

ADDRESS / PHONE:

REPORT TO: SHOP

SPECIAL INSTRUCTIONS: BUSINESS MANAGERS REFERRAL TO LAN-TEL (D.B.A.) UNIVERSAL SECURITY GROUP.

CONDITIONS:

SKILLS:

5/8/17 9:03:51 AM

**EMPLOYER COPY**

A handwritten signature in black ink, appearing to read "R. Memo", is written over a horizontal line.

(REFERRAL AGENT)

## WORKING DUES DEDUCTION AUTHORIZATION

Master Tech

69  
I hereby authorize and direct UNIVERSAL SECURITY GROUP to deduct from and pay my working dues in the amount set forth in the Bylaws of Local Union 124, and to pay same to said Local Union in accordance with the terms of the bargaining agreement between the Employer and the Union.

When working outside the jurisdiction of Local Union 124. The Employer is authorized to deduct working dues in the amount set forth in the Bylaws of the Local Union where the work is being performed and to pay same to that Local Union.

This authorization is voluntarily made in order to pay my fair share of the Union's cost of representing me for the purposes of collective bargaining, and this authorization is not conditioned on my present or future membership in the Union.

This authorization shall be irrevocable for a period of one year from the date hereof or until the termination date of said agreement, whichever occurs sooner, without regard to whether I am a member of the Union during that period, and I agree that this authorization shall be automatically renewed and irrevocable for successive periods of one year unless revoked, by written notice, submitted in person or by certified mail, to you and the Union within the ten (10) day period prior to the anniversary of this authorization. I understand that under current law the payments covered by this authorization are not deductible as charitable

NAME (printed) Craig A. Lewis SSN [REDACTED]

SIGNATURE Craig Lewis DATE 5/08/2017

## AUTHORIZATION FOR DEDUCTIONS OF CONTRIBUTIONS TO

## LOCAL 124 VOLUNTARY POLITICAL FUND

I hereby authorize and direct UNIVERSAL SECURITY GROUP to deduct from my pay \$0.03 per hour and to remit all such sums of money on a monthly basis to the Local 124 Voluntary Political Fund.

This authorization is made freely and voluntarily as a result of my desire to contribute to the Local 124 Voluntary Political Fund to be a significant participant in the democratic process affecting local, state and federal government and to advance the cause of issues and candidates favoring the interests of working people. This voluntary authorization shall be irrevocable for a period of one (1) year from the date hereof and shall be automatically renewed and irrevocable for successive periods of one (1) year unless revoked by written notice to IBEW Local No. 124 and my current employer more than ten (10) days prior to the anniversary of this authorization.

The payments covered by this authorization are not deductible as charitable contributions for federal income tax purposes.

NAME (printed) Craig A. Lewis SSN [REDACTED]

SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

## AUTHORIZATION FOR REPRESENTATION



I authorize Local Union No. 0124 of the **International Brotherhood of Electrical Workers** to represent me, as my National Labor Relations Act (NLRA) Section 9(a) bargaining representative in collective bargaining with present and future employers on all present and future jobsites within the jurisdiction of the Union. This Authorization is nonexpiring, binding, and valid until such time as I submit a written revocation.

Name Craig A. Lewis Soc. Sec. No.: [REDACTED]

Home Address: [REDACTED] Phone [REDACTED]

City: ODESSA State: MO Zip: 64076

5/08/2017  
Date of Authorization

Craig Lewis  
Signature



# REFERRAL NOTICE - IBEW LOCAL 124

301 EAST 103RD TERRACE, KANSAS, MO 64114

DATE: 5/8/2017

JOB # 12578

**Hagen, Chris A.**

**VDVS TECHNICIAN**

**CONTRACTOR: UNIVERSAL SECURITY GROUP**

ADDRESS / PHONE:

REPORT TO: SHOP

SPECIAL INSTRUCTIONS: BUSINESS MANAGERS REFERRAL TO LAN-TEL (D.B.A.) UNIVERSAL SECURITY GROUP.

CONDITIONS:

SKILLS:

5/8/17 9:05:20 AM

**EMPLOYER COPY**

A handwritten signature in black ink, appearing to read "Bo M...".

(REFERRAL AGENT)

## WORKING DUES DEDUCTION AUTHORIZATION

InstallerTech-19

I hereby authorize and direct UNIVERSAL SECURITY GROUP to deduct from and pay my working dues in the amount set forth in the Bylaws of Local Union 124, and to pay same to said Local Union in accordance with the terms of the bargaining agreement between the Employer and the Union.

When working outside the jurisdiction of Local Union 124. The Employer is authorized to deduct working dues in the amount set forth in the Bylaws of the Local Union where the work is being performed and to pay same to that Local Union.

This authorization is voluntarily made in order to pay my fair share of the Union's cost of representing me for the purposes of collective bargaining, and this authorization is not conditioned on my present or future membership in the Union.

This authorization shall be irrevocable for a period of one year from the date hereof or until the termination date of said agreement, whichever occurs sooner, without regard to whether I am a member of the Union during that period, and I agree that this authorization shall be automatically renewed and irrevocable for successive periods of one year unless revoked, by written notice, submitted in person or by certified mail, to you and the Union within the ten (10) day period prior to the anniversary of this authorization. I understand that under current law the payments covered by this authorization are not deductible as charitable

NAME (printed) Chris A. HagenSSN [REDACTED]SIGNATURE [Signature]DATE 5-8-17

## AUTHORIZATION FOR DEDUCTIONS OF CONTRIBUTIONS TO

## LOCAL 124 VOLUNTARY POLITICAL FUND

I hereby authorize and direct UNIVERSAL SECURITY GROUP to deduct from my pay \$0.03 per hour and to remit all such sums of money on a monthly basis to the Local 124 Voluntary Political Fund.

This authorization is made freely and voluntarily as a result of my desire to contribute to the Local 124 Voluntary Political Fund to be a significant participant in the democratic process affecting local, state and federal government and to advance the cause of issues and candidates favoring the interests of working people. This voluntary authorization shall be irrevocable for a period of one (1) year from the date hereof and shall be automatically renewed and irrevocable for successive periods of one (1) year unless revoked by written notice to IBEW Local No. 124 and my current employer more than ten (10) days prior to the anniversary of this authorization.

The payments covered by this authorization are not deductible as charitable contributions for federal income tax purposes.

NAME (printed) Chris A. HagenSS# [REDACTED]SIGNATURE [Signature]DATE 5-8-17

## AUTHORIZATION FOR REPRESENTATION



I authorize Local Union No. 0124 of the **International Brotherhood of Electrical Workers** to represent me, as my National Labor Relations Act (NLRA) Section 9(a) bargaining representative in collective bargaining with present and future employers on all present and future jobsites within the jurisdiction of the Union. This Authorization is nonexpiring, binding, and valid until such time as I submit a written revocation.

Name Chris A. HagenSoc. Sec. No.: [REDACTED]Home Address: [REDACTED]Phone [REDACTED]City: ST. JOSEPHState: MOZip: 645065-8-17

Date of Authorization

[Signature]  
Signature



**REFERRAL NOTICE - IBEW LOCAL 124**  
301 EAST 103RD TERRACE, KANSAS, MO 64114

DATE: 5/8/2017  
JOB # 12578

**Diggs, Thomas A.**

**VDVS TECHNICIAN**

**CONTRACTOR: UNIVERSAL SECURITY GROUP**

ADDRESS / PHONE:

REPORT TO: SHOP

SPECIAL INSTRUCTIONS: BUSINESS MANAGERS REFERRAL TO LAN-TEL (D.B.A.) UNIVERSAL SECURITY GROUP.

CONDITIONS:

SKILLS:

5/8/17 9:02:36 AM  
**EMPLOYER COPY**

A handwritten signature in black ink, appearing to read "R. Memo D.", is written over a horizontal line.

(REFERRAL AGENT)

# WORKING DUES DEDUCTION AUTHORIZATION

Installer Tech-18

I hereby authorize and direct UNIVERSAL SECURITY GROUP to deduct from and pay my working dues in the amount set forth in the Bylaws of Local Union 124, and to pay same to said Local Union in accordance with the terms of the bargaining agreement between the Employer and the Union.

When working outside the jurisdiction of Local Union 124. The Employer is authorized to deduct working dues in the amount set forth in the Bylaws of the Local Union where the work is being performed and to pay same to that Local Union.

This authorization is voluntarily made in order to pay my fair share of the Union's cost of representing me for the purposes of collective bargaining, and this authorization is not conditioned on my present or future membership in the Union.

This authorization shall be irrevocable for a period of one year from the date hereof or until the termination date of said agreement, whichever occurs sooner, without regard to whether I am a member of the Union during that period, and I agree that this authorization shall be automatically renewed and irrevocable for successive periods of one year unless revoked, by written notice, submitted in person or by certified mail, to you and the Union within the ten (10) day period prior to the anniversary of this authorization. I understand that under current law the payments covered by this authorization are not deductible as charitable

NAME (printed) Thomas A. Diggs SSN [REDACTED]

SIGNATURE Thomas A. Diggs DATE 8 May 2017

## AUTHORIZATION FOR DEDUCTIONS OF CONTRIBUTIONS TO LOCAL 124 VOLUNTARY POLITICAL FUND

I hereby authorize and direct UNIVERSAL SECURITY GROUP to deduct from my pay \$0.03 per hour and to remit all such sums of money on a monthly basis to the Local 124 Voluntary Political Fund.

This authorization is made freely and voluntarily as a result of my desire to contribute to the Local 124 Voluntary Political Fund to be a significant participant in the democratic process affecting local, state and federal government and to advance the cause of issues and candidates favoring the interests of working people. This voluntary authorization shall be irrevocable for a period of one (1) year from the date hereof and shall be automatically renewed and irrevocable for successive periods of one (1) year unless revoked by written notice to IBEW Local No. 124 and my current employer more than ten (10) days prior to the anniversary of this authorization.

The payments covered by this authorization are not deductible as charitable contributions for federal income tax purposes.

NAME (printed) Thomas A. Diggs SS# [REDACTED]

SIGNATURE Thomas A. Diggs DATE 8 May 2017

## AUTHORIZATION FOR REPRESENTATION



I authorize Local Union No. 0124 of the **International Brotherhood of Electrical Workers** to represent me, as my National Labor Relations Act (NLRA) Section 9(a) bargaining representative in collective bargaining with present and future employers on all present and future jobsites within the jurisdiction of the Union. This Authorization is nonexpiring, binding, and valid until such time as I submit a written revocation.

Name Thomas A. Diggs Soc. Sec. No.: [REDACTED]

Home Address: [REDACTED] Phone: [REDACTED]

City: KANSAS CITY State: MO Zip: 64132

8 May 2017 Date of Authorization  
Thomas A. Diggs Signature



# REFERRAL NOTICE - IBEW LOCAL 124

301 EAST 103RD TERRACE, KANSAS, MO 64114

DATE: 5/8/2017

JOB # 12578

**Ferguson, Craig W.**

**VDVS TECHNICIAN**

**CONTRACTOR: UNIVERSAL SECURITY GROUP**

ADDRESS / PHONE:

REPORT TO: SHOP

SPECIAL INSTRUCTIONS: BUSINESS MANAGERS REFERRAL TO LAN-TEL (D.B.A.) UNIVERSAL SECURITY GROUP.

CONDITIONS:

SKILLS:

5/8/17 9:06:00 AM

**EMPLOYER COPY**

A handwritten signature in black ink, appearing to read "R. M. O.", is written over a horizontal line.

(REFERRAL AGENT)

WORKING DUES DEDUCTION AUTHORIZATION

Level 2 Installer

I hereby authorize and direct UNIVERSAL SECURITY GROUP to deduct from and pay my working dues in the amount set forth in the Bylaws of Local Union 124, and to pay same to said Local Union in accordance with the terms of the bargaining agreement between the Employer and the Union.

When working outside the jurisdiction of Local Union 124. The Employer is authorized to deduct working dues in the amount set forth in the Bylaws of the Local Union where the work is being performed and to pay same to that Local Union.

This authorization is voluntarily made in order to pay my fair share of the Union's cost of representing me for the purposes of collective bargaining, and this authorization is not conditioned on my present or future membership in the Union.

This authorization shall be irrevocable for a period of one year from the date hereof or until the termination date of said agreement, whichever occurs sooner, without regard to whether I am a member of the Union during that period, and I agree that this authorization shall be automatically renewed and irrevocable for successive periods of one year unless revoked, by written notice, submitted in person or by certified mail, to you and the Union within the ten (10) day period prior to the anniversary of this authorization. I understand that under current law the payments covered by this authorization are not deductible as charitable

NAME (printed) Craig W. Ferguson SSN [REDACTED]

SIGNATURE Craig W. Ferguson DATE 5-8-17

AUTHORIZATION FOR DEDUCTIONS OF CONTRIBUTIONS TO  
LOCAL 124 VOLUNTARY POLITICAL FUND

I hereby authorize and direct UNIVERSAL SECURITY GROUP to deduct from my pay \$0.03 per hour and to remit all such sums of money on a monthly basis to the Local 124 Voluntary Political Fund.

This authorization is made freely and voluntarily as a result of my desire to contribute to the Local 124 Voluntary Political Fund to be a significant participant in the democratic process affecting local, state and federal government and to advance the cause of issues and candidates favoring the interests of working people. This voluntary authorization shall be irrevocable for a period of one (1) year from the date hereof and shall be automatically renewed and irrevocable for successive periods of one (1) year unless revoked by written notice to IBEW Local No. 124 and my current employer more than ten (10) days prior to the anniversary of this authorization.

The payments covered by this authorization are not deductible as charitable contributions for federal income tax purposes.

NAME (printed) Craig W. Ferguson SS# [REDACTED]

SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

AUTHORIZATION FOR REPRESENTATION



I authorize Local Union No. 0124 of the **International Brotherhood of Electrical Workers** to represent me, as my National Labor Relations Act (NLRA) Section 9(a) bargaining representative in collective bargaining with present and future employers on all present and future jobsites within the jurisdiction of the Union. This Authorization is nonexpiring, binding, and valid until such time as I submit a written revocation.

Name Craig W. Ferguson Soc. Sec. No.: [REDACTED]

Home Address: [REDACTED] Phone: [REDACTED]

City: INDEPENDENCE State: MO Zip: 64056

5/8/17  
Date of Authorization

Craig W. Ferguson  
Signature



# REFERRAL NOTICE - IBEW LOCAL 124

301 EAST 103RD TERRACE, KANSAS, MO 64114

DATE: 5/8/2017

JOB # 12578

**Kemper, Mike A.**

**VDVS TECHNICIAN**

**CONTRACTOR: UNIVERSAL SECURITY GROUP**

ADDRESS / PHONE:

REPORT TO: SHOP

SPECIAL INSTRUCTIONS: BUSINESS MANAGERS REFERRAL TO LAN-TEL (D.B.A.) UNIVERSAL SECURITY GROUP.

CONDITIONS:

SKILLS:

5/8/17 9:05:40 AM

**EMPLOYER COPY**

A handwritten signature in black ink, appearing to read "R. M. M.", is written over a horizontal line.

(REFERRAL AGENT)

WORKING DUES DEDUCTION AUTHORIZATION

Level 2 Installer

I hereby authorize and direct UNIVERSAL SECURITY GROUP to deduct from and pay my working dues in the amount set forth in the Bylaws of Local Union 124, and to pay same to said Local Union in accordance with the terms of the bargaining agreement between the Employer and the Union.

When working outside the jurisdiction of Local Union 124. The Employer is authorized to deduct working dues in the amount set forth in the Bylaws of the Local Union where the work is being performed and to pay same to that Local Union.

This authorization is voluntarily made in order to pay my fair share of the Union's cost of representing me for the purposes of collective bargaining, and this authorization is not conditioned on my present or future membership in the Union.

This authorization shall be irrevocable for a period of one year from the date hereof or until the termination date of said agreement, whichever occurs sooner, without regard to whether I am a member of the Union during that period, and I agree that this authorization shall be automatically renewed and irrevocable for successive periods of one year unless revoked, by written notice, submitted in person or by certified mail, to you and the Union within the ten (10) day period prior to the anniversary of this authorization. I understand that under current law the payments covered by this authorization are not deductible as charitable

NAME (printed) Mike A. Kemper SSN [REDACTED]

SIGNATURE [Signature] DATE 5/8/17

AUTHORIZATION FOR DEDUCTIONS OF CONTRIBUTIONS TO

LOCAL 124 VOLUNTARY POLITICAL FUND

I hereby authorize and direct UNIVERSAL SECURITY GROUP to deduct from my pay \$0.03 per hour and to remit all such sums of money on a monthly basis to the Local 124 Voluntary Political Fund.

This authorization is made freely and voluntarily as a result of my desire to contribute to the Local 124 Voluntary Political Fund to be a significant participant in the democratic process affecting local, state and federal government and to advance the cause of issues and candidates favoring the interests of working people. This voluntary authorization shall be irrevocable for a period of one (1) year from the date hereof and shall be automatically renewed and irrevocable for successive periods of one (1) year unless revoked by written notice to IBEW Local No. 124 and my current employer more than ten (10) days prior to the anniversary of this authorization.

The payments covered by this authorization are not deductible as charitable contributions for federal income tax purposes.

NAME (printed) Mike A. Kemper SS# [REDACTED]

SIGNATURE [Signature] DATE 5/8/17

AUTHORIZATION FOR REPRESENTATION



I authorize Local Union No. 0124 of the **International Brotherhood of Electrical Workers** to represent me, as my National Labor Relations Act (NLRA) Section 9(a) bargaining representative in collective bargaining with present and future employers on all present and future jobsites within the jurisdiction of the Union. This Authorization is nonexpiring, binding, and valid until such time as I submit a written revocation.

Name Mike A. Kemper Soc. Sec. No.: [REDACTED]

Home Address: [REDACTED] Phone: [REDACTED]

City: GRAIN VALLEY State: MO Zip: 64029

5/8/17 [Signature]  
Date of Authorization Signature



# REFERRAL NOTICE - IBEW LOCAL 124

301 EAST 103RD TERRACE, KANSAS, MO 64114

DATE: 5/8/2017

JOB # 12578

**Long, Ryan A.**

**VDVS TECHNICIAN**

**CONTRACTOR: UNIVERSAL SECURITY GROUP**

ADDRESS / PHONE:

REPORT TO: SHOP

SPECIAL INSTRUCTIONS: BUSINESS MANAGERS REFERRAL TO LAN-TEL (D.B.A.) UNIVERSAL SECURITY GROUP.

CONDITIONS:

SKILLS:

5/8/17 9:02:02 AM

**EMPLOYER COPY**

A handwritten signature in black ink, appearing to read "B. Memo", is written over a horizontal line.

(REFERRAL AGENT)

# WORKING DUES DEDUCTION AUTHORIZATION

*Master Tech*

I hereby authorize and direct UNIVERSAL SECURITY GROUP to deduct from and pay my working dues in the amount set forth in the Bylaws of Local Union 124, and to pay same to said Local Union in accordance with the terms of the bargaining agreement between the Employer and the Union.

When working outside the jurisdiction of Local Union 124. The Employer is authorized to deduct working dues in the amount set forth in the Bylaws of the Local Union where the work is being performed and to pay same to that Local Union.

This authorization is voluntarily made in order to pay my fair share of the Union's cost of representing me for the purposes of collective bargaining, and this authorization is not conditioned on my present or future membership in the Union.

This authorization shall be irrevocable for a period of one year from the date hereof or until the termination date of said agreement, whichever occurs sooner, without regard to whether I am a member of the Union during that period, and I agree that this authorization shall be automatically renewed and irrevocable for successive periods of one year unless revoked, by written notice, submitted in person or by certified mail, to you and the Union within the ten (10) day period prior to the anniversary of this authorization. I understand that under current law the payments covered by this authorization are not deductible as charitable

NAME (printed) Ryan A. Long SSN [REDACTED]

SIGNATURE [Signature] DATE 5-8-17

## AUTHORIZATION FOR DEDUCTIONS OF CONTRIBUTIONS TO

### LOCAL 124 VOLUNTARY POLITICAL FUND

I hereby authorize and direct UNIVERSAL SECURITY GROUP to deduct from my pay \$0.03 per hour and to remit all such sums of money on a monthly basis to the Local 124 Voluntary Political Fund.

This authorization is made freely and voluntarily as a result of my desire to contribute to the Local 124 Voluntary Political Fund to be a significant participant in the democratic process affecting local, state and federal government and to advance the cause of issues and candidates favoring the interests of working people. This voluntary authorization shall be irrevocable for a period of one (1) year from the date hereof and shall be automatically renewed and irrevocable for successive periods of one (1) year unless revoked by written notice to IBEW Local No. 124 and my current employer more than ten (10) days prior to the anniversary of this authorization.

The payments covered by this authorization are not deductible as charitable contributions for federal income tax purposes.

NAME (printed) Ryan A. Long SS# [REDACTED]

SIGNATURE [Signature] DATE 5-8-17

## AUTHORIZATION FOR REPRESENTATION



I authorize Local Union No. 0124 of the **International Brotherhood of Electrical Workers** to represent me, as my National Labor Relations Act (NLRA) Section 9(a) bargaining representative in collective bargaining with present and future employers on all present and future jobsites within the jurisdiction of the Union. This Authorization is nonexpiring, binding, and valid until such time as I submit a written revocation.

Name Ryan A. Long Soc. Sec. No.: [REDACTED]

Home Address: [REDACTED] Phone: [REDACTED]

City: SHAWNEE State: KS Zip: 66216

5-8-17 Date of Authorization [Signature] Signature



# REFERRAL NOTICE - IBEW LOCAL 124

301 EAST 103RD TERRACE, KANSAS, MO 64114

DATE: 05/08/2017

JOB # 12578

**Paque, Michael R.**

**VDVS TECHNICIAN**

**CONTRACTOR: UNIVERSAL SECURITY GROUP**

ADDRESS / PHONE:

REPORT TO: SHOP

SPECIAL INSTRUCTIONS: BUSINESS MANAGERS REFERRAL TO LAN-TEL (D.B.A.) UNIVERSAL SECURITY GROUP.

CONDITIONS:

SKILLS:

5/8/17 8:43:35 AM

**EMPLOYER COPY**

A handwritten signature in black ink, appearing to read "R. Mano", is written over a horizontal line.

**(REFERRAL AGENT)**

## WORKING DUES DEDUCTION AUTHORIZATION

Master Tech

I hereby authorize and direct UNIVERSAL SECURITY GROUP to deduct from and pay my working dues in the amount set forth in the Bylaws of Local Union 124, and to pay same to said Local Union in accordance with the terms of the bargaining agreement between the Employer and the Union.

When working outside the jurisdiction of Local Union 124. The Employer is authorized to deduct working dues in the amount set forth in the Bylaws of the Local Union where the work is being performed and to pay same to that Local Union.

This authorization is voluntarily made in order to pay my fair share of the Union's cost of representing me for the purposes of collective bargaining, and this authorization is not conditioned on my present or future membership in the Union.

This authorization shall be irrevocable for a period of one year from the date hereof or until the termination date of said agreement, whichever occurs sooner, without regard to whether I am a member of the Union during that period, and I agree that this authorization shall be automatically renewed and irrevocable for successive periods of one year unless revoked, by written notice, submitted in person or by certified mail, to you and the Union within the ten (10) day period prior to the anniversary of this authorization. I understand that under current law the payments covered by this authorization are not deductible as charitable

NAME (printed) Michael R. PaqueSSN [REDACTED]SIGNATURE [Signature]DATE 8 MAY 17

## AUTHORIZATION FOR DEDUCTIONS OF CONTRIBUTIONS TO

## LOCAL 124 VOLUNTARY POLITICAL FUND

I hereby authorize and direct UNIVERSAL SECURITY GROUP to deduct from my pay \$0.03 per hour and to remit all such sums of money on a monthly basis to the Local 124 Voluntary Political Fund.

This authorization is made freely and voluntarily as a result of my desire to contribute to the Local 124 Voluntary Political Fund to be a significant participant in the democratic process-affecting local, state and federal government and to advance the cause of issues and candidates favoring the interests of working people. This voluntary authorization shall be irrevocable for a period of one (1) year from the date hereof and shall be automatically renewed and irrevocable for successive periods of one (1) year unless revoked by written notice to IBEW Local No. 124 and my current employer more than ten (10) days prior to the anniversary of this authorization.

The payments covered by this authorization are not deductible as charitable contributions for federal income tax purposes.

NAME (printed) Michael R. PaqueSS# [REDACTED]SIGNATURE [Signature]DATE [REDACTED]

## AUTHORIZATION FOR REPRESENTATION



I authorize Local Union No. 0124 of the **International Brotherhood of Electrical Workers** to represent me, as my National Labor Relations Act (NLRA) Section 9(a) bargaining representative in collective bargaining with present and future employers on all present and future jobsites within the jurisdiction of the Union. This Authorization is nonexpiring, binding, and valid until such time as I submit a written revocation.

Name Michael R. PaqueSoc. Sec. No.: [REDACTED]Home Address: [REDACTED]Phone: [REDACTED]City: KANSAS CITYState: MOZip: 64109SIGNATURE [Signature]DATE 8 MAY 2017



**REFERRAL NOTICE - IBEW LOCAL 124**  
301 EAST 103RD TERRACE, KANSAS, MO 64114

DATE: 5/8/2017  
JOB # 12578

**Pyle, Eric R.**

**VDVS TECHNICIAN**

**CONTRACTOR: UNIVERSAL SECURITY GROUP**

ADDRESS / PHONE:

REPORT TO: SHOP

SPECIAL INSTRUCTIONS: BUSINESS MANAGERS REFERRAL TO LAN-TEL (D.B.A.) UNIVERSAL SECURITY GROUP.

CONDITIONS:

SKILLS:

5/8/17 9:03:06 AM

**EMPLOYER COPY**

A handwritten signature in black ink, appearing to read "B. Mano", is written over a horizontal line.

(REFERRAL AGENT)

WORKING DUES DEDUCTION AUTHORIZATION

Installer Tech-19

I hereby authorize and direct UNIVERSAL SECURITY GROUP to deduct from and pay my working dues in the amount set forth in the Bylaws of Local Union 124, and to pay same to said Local Union in accordance with the terms of the bargaining agreement between the Employer and the Union.

When working outside the jurisdiction of Local Union 124. The Employer is authorized to deduct working dues in the amount set forth in the Bylaws of the Local Union where the work is being performed and to pay same to that Local Union.

This authorization is voluntarily made in order to pay my fair share of the Union's cost of representing me for the purposes of collective bargaining, and this authorization is not conditioned on my present or future membership in the Union.

This authorization shall be irrevocable for a period of one year from the date hereof or until the termination date of said agreement, whichever occurs sooner, without regard to whether I am a member of the Union during that period, and I agree that this authorization shall be automatically renewed and irrevocable for successive periods of one year unless revoked, by written notice, submitted in person or by certified mail, to you and the Union within the ten (10) day period prior to the anniversary of this authorization. I understand that under current law the payments covered by this authorization are not deductible as charitable

NAME (printed) Eric R. Pyle SSN [REDACTED]

SIGNATURE [Signature] DATE 5-8-17

AUTHORIZATION FOR DEDUCTIONS OF CONTRIBUTIONS TO  
LOCAL 124 VOLUNTARY POLITICAL FUND

I hereby authorize and direct UNIVERSAL SECURITY GROUP to deduct from my pay \$0.03 per hour and to remit all such sums of money on a monthly basis to the Local 124 Voluntary Political Fund.

This authorization is made freely and voluntarily as a result of my desire to contribute to the Local 124 Voluntary Political Fund to be a significant participant in the democratic process affecting local, state and federal government and to advance the cause of issues and candidates favoring the interests of working people. This voluntary authorization shall be irrevocable for a period of one (1) year from the date hereof and shall be automatically renewed and irrevocable for successive periods of one (1) year unless revoked by written notice to IBEW Local No. 124 and my current employer more than ten (10) days prior to the anniversary of this authorization.

The payments covered by this authorization are not deductible as charitable contributions for federal income tax purposes.

NAME (printed) Eric R. Pyle SS# [REDACTED]

SIGNATURE [Signature] DATE 5-8-17

AUTHORIZATION FOR REPRESENTATION



I authorize Local Union No. 0124 of the **International Brotherhood of Electrical Workers** to represent me, as my National Labor Relations Act (NLRA) Section 9(a) bargaining representative in collective bargaining with present and future employers on all present and future jobsites within the jurisdiction of the Union. This Authorization is nonexpiring, binding, and valid until such time as I submit a written revocation.

Name Eric R. Pyle Soc. Sec. No.: [REDACTED]

Home Address: [REDACTED] Phone: [REDACTED]

City: KANSAS CITY State: MO Zip: 64133

5-8-17 Date of Authorization [Signature] Signature



# REFERRAL NOTICE - IBEW LOCAL 124

301 EAST 103RD TERRACE, KANSAS, MO 64114

DATE: 5/8/2017

JOB # 12578

**Robinson, George E.**

**VDVS TECHNICIAN**

**CONTRACTOR: UNIVERSAL SECURITY GROUP**

ADDRESS / PHONE:

REPORT TO: SHOP

SPECIAL INSTRUCTIONS: BUSINESS MANAGERS REFERRAL TO LAN-TEL (D.B.A.) UNIVERSAL SECURITY GROUP.

CONDITIONS:

SKILLS:

5/8/17 9:00:27 AM

**EMPLOYER COPY**

A handwritten signature in black ink, appearing to read "R. M. O.", is written over a horizontal line.

(REFERRAL AGENT)

WORKING DUES DEDUCTION AUTHORIZATION

Master Tech

I hereby authorize and direct UNIVERSAL SECURITY GROUP to deduct from and pay my working dues in the amount set forth in the Bylaws of Local Union 124, and to pay same to said Local Union in accordance with the terms of the bargaining agreement between the Employer and the Union.

When working outside the jurisdiction of Local Union 124. The Employer is authorized to deduct working dues in the amount set forth in the Bylaws of the Local Union where the work is being performed and to pay same to that Local Union.

This authorization is voluntarily made in order to pay my fair share of the Union's cost of representing me for the purposes of collective bargaining, and this authorization is not conditioned on my present or future membership in the Union.

This authorization shall be irrevocable for a period of one year from the date hereof or until the termination date of said agreement, whichever occurs sooner, without regard to whether I am a member of the Union during that period, and I agree that this authorization shall be automatically renewed and irrevocable for successive periods of one year unless revoked, by written notice, submitted in person or by certified mail, to you and the Union within the ten (10) day period prior to the anniversary of this authorization. I understand that under current law the payments covered by this authorization are not deductible as charitable

NAME (printed) George E. Robinson SSN [REDACTED]

SIGNATURE [Signature] DATE 5-8-17

AUTHORIZATION FOR DEDUCTIONS OF CONTRIBUTIONS TO  
LOCAL 124 VOLUNTARY POLITICAL FUND

I hereby authorize and direct UNIVERSAL SECURITY GROUP to deduct from my pay \$0.03 per hour and to remit all such sums of money on a monthly basis to the Local 124 Voluntary Political Fund.

This authorization is made freely and voluntarily as a result of my desire to contribute to the Local 124 Voluntary Political Fund to be a significant participant in the democratic process affecting local, state and federal government and to advance the cause of issues and candidates favoring the interests of working people. This voluntary authorization shall be irrevocable for a period of one (1) year from the date hereof and shall be automatically renewed and irrevocable for successive periods of one (1) year unless revoked by written notice to IBEW Local No. 124 and my current employer more than ten (10) days prior to the anniversary of this authorization.

The payments covered by this authorization are not deductible as charitable contributions for federal income tax purposes.

NAME (printed) George E. Robinson SS# [REDACTED]

SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

AUTHORIZATION FOR REPRESENTATION



I authorize Local Union No. 0124 of the **International Brotherhood of Electrical Workers** to represent me, as my National Labor Relations Act (NLRA) Section 9(a) bargaining representative in collective bargaining with present and future employers on all present and future jobsites within the jurisdiction of the Union. This Authorization is nonexpiring, binding, and valid until such time as I submit a written revocation.

Name George E. Robinson Soc. Sec. No.: [REDACTED]

Home Address: [REDACTED] Phone: [REDACTED]

City: BLUE SPRINGS State: MO Zip: 64015

5-8-17 Date of Authorization [Signature] Signature



# REFERRAL NOTICE - IBEW LOCAL 124

301 EAST 103RD TERRACE, KANSAS, MO 64114

DATE: 5/8/2017

JOB # 12578

**Siebenmorgen, Damian J.**

**VDVS TECHNICIAN**

**CONTRACTOR: UNIVERSAL SECURITY GROUP**

ADDRESS / PHONE:

REPORT TO: SHOP

SPECIAL INSTRUCTIONS: BUSINESS MANAGERS REFERRAL TO LAN-TEL (D.B.A.) UNIVERSAL SECURITY GROUP.

CONDITIONS:

SKILLS:

5/8/17 8:58:59 AM

**EMPLOYER COPY**

A handwritten signature in black ink, appearing to read "R. M. O.", is written over a horizontal line.

(REFERRAL AGENT)

## WORKING DUES DEDUCTION AUTHORIZATION

Master Teah

69  
I hereby authorize and direct UNIVERSAL SECURITY GROUP to deduct from and pay my working dues in the amount set forth in the Bylaws of Local Union 124, and to pay same to said Local Union in accordance with the terms of the bargaining agreement between the Employer and the Union. 67

When working outside the jurisdiction of Local Union 124. The Employer is authorized to deduct working dues in the amount set forth in the Bylaws of the Local Union where the work is being performed and to pay same to that Local Union.

This authorization is voluntarily made in order to pay my fair share of the Union's cost of representing me for the purposes of collective bargaining, and this authorization is not conditioned on my present or future membership in the Union.

This authorization shall be irrevocable for a period of one year from the date hereof or until the termination date of said agreement, whichever occurs sooner, without regard to whether I am a member of the Union during that period, and I agree that this authorization shall be automatically renewed and irrevocable for successive periods of one year unless revoked, by written notice, submitted in person or by certified mail, to you and the Union within the ten (10) day period prior to the anniversary of this authorization. I understand that under current law the payments covered by this authorization are not deductible as charitable

NAME (printed) Damian J. Siebenmorgen SSN [REDACTED]  
SIGNATURE [Signature] DATE 5-8-17

### AUTHORIZATION FOR DEDUCTIONS OF CONTRIBUTIONS TO LOCAL 124 VOLUNTARY POLITICAL FUND

I hereby authorize and direct UNIVERSAL SECURITY GROUP to deduct from my pay \$0.03 per hour and to remit all such sums of money on a monthly basis to the Local 124 Voluntary Political Fund.

This authorization is made freely and voluntarily as a result of my desire to contribute to the Local 124 Voluntary Political Fund to be a significant participant in the democratic process affecting local, state and federal government and to advance the cause of issues and candidates favoring the interests of working people. This voluntary authorization shall be irrevocable for a period of one (1) year from the date hereof and shall be automatically renewed and irrevocable for successive periods of one (1) year unless revoked by written notice to IBEW Local No. 124 and my current employer more than ten (10) days prior to the anniversary of this authorization.

The payments covered by this authorization are not deductible as charitable contributions for federal income tax purposes.

NAME (printed) Damian J. Siebenmorgen SS# [REDACTED]  
SIGNATURE [Signature] DATE 5-8-17

### AUTHORIZATION FOR REPRESENTATION



I authorize Local Union No. 0124 of the **International Brotherhood of Electrical Workers** to represent me, as my National Labor Relations Act (NLRA) Section 9(a) bargaining representative in collective bargaining with present and future employers on all present and future jobsites within the jurisdiction of the Union. This Authorization is nonexpiring, binding, and valid until such time as I submit a written revocation.

Name Damian J. Siebenmorgen Soc. Sec. No.: [REDACTED]  
Home Address: [REDACTED] Phone: [REDACTED]  
City: INDEPENDENCE State: MO Zip: 64058

5-8-17

[Signature]



# REFERRAL NOTICE - IBEW LOCAL 124

301 EAST 103RD TERRACE, KANSAS, MO 64114

DATE: 5/8/2017

JOB # 12578

**Smith, Robert D.**

**VDVS TECHNICIAN**

**CONTRACTOR: UNIVERSAL SECURITY GROUP**

ADDRESS / PHONE:

REPORT TO: SHOP

SPECIAL INSTRUCTIONS: BUSINESS MANAGERS REFERRAL TO LAN-TEL (D.B.A.) UNIVERSAL SECURITY GROUP.

CONDITIONS:

SKILLS:

5/8/17 9:04:36 AM

**EMPLOYER COPY**

A handwritten signature in black ink, appearing to read "R. Smith", is written over a horizontal line.

(REFERRAL AGENT)

WORKING DUES DEDUCTION AUTHORIZATION

Senior Tech

I hereby authorize and direct UNIVERSAL SECURITY GROUP to deduct from and pay my working dues in the amount set forth in the Bylaws of Local Union 124, and to pay same to said Local Union in accordance with the terms of the bargaining agreement between the Employer and the Union.

When working outside the jurisdiction of Local Union 124. The Employer is authorized to deduct working dues in the amount set forth in the Bylaws of the Local Union where the work is being performed and to pay same to that Local Union.

This authorization is voluntarily made in order to pay my fair share of the Union's cost of representing me for the purposes of collective bargaining, and this authorization is not conditioned on my present or future membership in the Union.

This authorization shall be irrevocable for a period of one year from the date hereof or until the termination date of said agreement, whichever occurs sooner, without regard to whether I am a member of the Union during that period, and I agree that this authorization shall be automatically renewed and irrevocable for successive periods of one year unless revoked, by written notice, submitted in person or by certified mail, to you and the Union within the ten (10) day period prior to the anniversary of this authorization. I understand that under current law the payments covered by this authorization are not deductible as charitable

NAME (printed) Robert D. Smith SSN [REDACTED]

SIGNATURE [Signature] DATE 5/8/17

AUTHORIZATION FOR DEDUCTIONS OF CONTRIBUTIONS TO  
LOCAL 124 VOLUNTARY POLITICAL FUND

I hereby authorize and direct UNIVERSAL SECURITY GROUP to deduct from my pay \$0.03 per hour and to remit all such sums of money on a monthly basis to the Local 124 Voluntary Political Fund.

This authorization is made freely and voluntarily as a result of my desire to contribute to the Local 124 Voluntary Political Fund to be a significant participant in the democratic process affecting local, state and federal government and to advance the cause of issues and candidates favoring the interests of working people. This voluntary authorization shall be irrevocable for a period of one (1) year from the date hereof and shall be automatically renewed and irrevocable for successive periods of one (1) year unless revoked by written notice to IBEW Local No. 124 and my current employer more than ten (10) days prior to the anniversary of this authorization.

The payments covered by this authorization are not deductible as charitable contributions for federal income tax purposes.

NAME (printed) Robert D. Smith SS# [REDACTED]

SIGNATURE [Signature] DATE 5/8/17

AUTHORIZATION FOR REPRESENTATION



I authorize Local Union No. 0124 of the **International Brotherhood of Electrical Workers** to represent me, as my National Labor Relations Act (NLRA) Section 9(a) bargaining representative in collective bargaining with present and future employers on all present and future jobsites within the jurisdiction of the Union. This Authorization is nonexpiring, binding, and valid until such time as I submit a written revocation.

Name Robert D. Smith Soc. Sec. No. [REDACTED]

Home Address: [REDACTED] Phone: [REDACTED]

City: GRAIN VALLEY State: MO Zip: 64029

5/8/17  
Date of Authorization

[Signature]  
Signature



# REFERRAL NOTICE - IBEW LOCAL 124

301 EAST 103RD TERRACE, KANSAS, MO 64114

DATE: 05/08/2017

JOB # 12578

**Vandruff, Keith A.**

**VDVS TECHNICIAN**

**CONTRACTOR: UNIVERSAL SECURITY GROUP**

ADDRESS / PHONE:

REPORT TO: SHOP

SPECIAL INSTRUCTIONS: BUSINESS MANAGERS REFERRAL TO LAN-TEL (D.B.A.) UNIVERSAL SECURITY GROUP.

CONDITIONS:

SKILLS:

5/8/17 9:08:22 AM

**EMPLOYER COPY**

A handwritten signature in black ink, appearing to read "B. Mano", is written over a horizontal line.

(REFERRAL AGENT)

## WORKING DUES DEDUCTION AUTHORIZATION

Installer Tech-19

67

I hereby authorize and direct UNIVERSAL SECURITY GROUP to deduct from and pay my working dues in the amount set forth in the Bylaws of Local Union 124, and to pay same to said Local Union in accordance with the terms of the bargaining agreement between the Employer and the Union.

When working outside the jurisdiction of Local Union 124. The Employer is authorized to deduct working dues in the amount set forth in the Bylaws of the Local Union where the work is being performed and to pay same to that Local Union.

This authorization is voluntarily made in order to pay my fair share of the Union's cost of representing me for the purposes of collective bargaining, and this authorization is not conditioned on my present or future membership in the Union.

This authorization shall be irrevocable for a period of one year from the date hereof or until the termination date of said agreement, whichever occurs sooner, without regard to whether I am a member of the Union during that period, and I agree that this authorization shall be automatically renewed and irrevocable for successive periods of one year unless revoked, by written notice, submitted in person or by certified mail, to you and the Union within the ten (10) day period prior to the anniversary of this authorization. I understand that under current law the payments covered by this authorization are not deductible as charitable

NAME (printed) Keith A. VandruflSSN [REDACTED]SIGNATURE [Signature]DATE 5-8-2017

## AUTHORIZATION FOR DEDUCTIONS OF CONTRIBUTIONS TO

## LOCAL 124 VOLUNTARY POLITICAL FUND

I hereby authorize and direct UNIVERSAL SECURITY GROUP to deduct from my pay \$0.03 per hour and to remit all such sums of money on a monthly basis to the Local 124 Voluntary Political Fund.

This authorization is made freely and voluntarily as a result of my desire to contribute to the Local 124 Voluntary Political Fund to be a significant participant in the democratic process affecting local, state and federal government and to advance the cause of issues and candidates favoring the interests of working people. This voluntary authorization shall be irrevocable for a period of one (1) year from the date hereof and shall be automatically renewed and irrevocable for successive periods of one (1) year unless revoked by written notice to IBEW Local No. 124 and my current employer more than ten (10) days prior to the anniversary of this authorization.

The payments covered by this authorization are not deductible as charitable contributions for federal income tax purposes.

NAME (printed) Keith A. VandruflSS# [REDACTED]SIGNATURE [Signature]DATE 5-8-17

## AUTHORIZATION FOR REPRESENTATION



I authorize Local Union No. 0124 of the **International Brotherhood of Electrical Workers** to represent me, as my National Labor Relations Act (NLRA) Section 9(a) bargaining representative in collective bargaining with present and future employers on all present and future jobsites within the jurisdiction of the Union. This Authorization is nonexpiring, binding, and valid until such time as I submit a written revocation.

Name Keith A. VandruflSoc. Sec. No.: [REDACTED]Home Address: [REDACTED]Phone: [REDACTED]City: KANSAS CITYState: MOZip: 641565-8-17

Date of Authorization

[Signature]

Signature



**REFERRAL NOTICE - IBEW LOCAL 124**  
301 EAST 103RD TERRACE, KANSAS, MO 64114

DATE: 05/08/2017  
JOB # 12578

**Walk, Gregory C.**

**VDVS TECHNICIAN**

**CONTRACTOR: UNIVERSAL SECURITY GROUP**

ADDRESS / PHONE:

REPORT TO: SHOP

SPECIAL INSTRUCTIONS: BUSINESS MANAGERS REFERRAL TO LAN-TEL (D.B.A.) UNIVERSAL SECURITY GROUP.

CONDITIONS:

SKILLS:

5/8/17 8:55:21 AM

**EMPLOYER COPY**

A handwritten signature in black ink, appearing to read "R. M. O.", is written over a horizontal line.

**(REFERRAL AGENT)**

WORKING DUES DEDUCTION AUTHORIZATION

Installer Tech-19

I hereby authorize and direct UNIVERSAL SECURITY GROUP to deduct from and pay my working dues in the amount set forth in the Bylaws of Local Union 124, and to pay same to said Local Union in accordance with the terms of the bargaining agreement between the Employer and the Union.

When working outside the jurisdiction of Local Union 124. The Employer is authorized to deduct working dues in the amount set forth in the Bylaws of the Local Union where the work is being performed and to pay same to that Local Union.

This authorization is voluntarily made in order to pay my fair share of the Union's cost of representing me for the purposes of collective bargaining, and this authorization is not conditioned on my present or future membership in the Union.

This authorization shall be irrevocable for a period of one year from the date hereof or until the termination date of said agreement, whichever occurs sooner, without regard to whether I am a member of the Union during that period, and I agree that this authorization shall be automatically renewed and irrevocable for successive periods of one year unless revoked, by written notice, submitted in person or by certified mail, to you and the Union within the ten (10) day period prior to the anniversary of this authorization. I understand that under current law the payments covered by this authorization are not deductible as charitable

NAME (printed) Gregory C. Walk SSN [REDACTED]

SIGNATURE G. C. Walk DATE 5-8-17

AUTHORIZATION FOR DEDUCTIONS OF CONTRIBUTIONS TO  
LOCAL 124 VOLUNTARY POLITICAL FUND

I hereby authorize and direct UNIVERSAL SECURITY GROUP to deduct from my pay \$0.03 per hour and to remit all such sums of money on a monthly basis to the Local 124 Voluntary Political Fund.

This authorization is made freely and voluntarily as a result of my desire to contribute to the Local 124 Voluntary Political Fund to be a significant participant in the democratic process affecting local, state and federal government and to advance the cause of issues and candidates favoring the interests of working people. This voluntary authorization shall be irrevocable for a period of one (1) year from the date hereof and shall be automatically renewed and irrevocable for successive periods of one (1) year unless revoked by written notice to IBEW Local No. 124 and my current employer more than ten (10) days prior to the anniversary of this authorization.

The payments covered by this authorization are not deductible as charitable contributions for federal income tax purposes.

NAME (printed) Gregory C. Walk SS# [REDACTED]

SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

AUTHORIZATION FOR REPRESENTATION



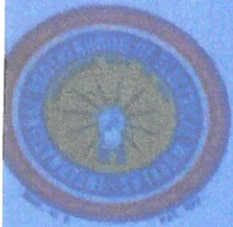
I authorize Local Union No. 0124 of the **International Brotherhood of Electrical Workers** to represent me, as my National Labor Relations Act (NLRA) Section 9(a) bargaining representative in collective bargaining with present and future employers on all present and future jobsites within the jurisdiction of the Union. This Authorization is nonexpiring, binding, and valid until such time as I submit a written revocation.

Name Gregory C. Walk Soc. Sec. No.: [REDACTED]

Home Address: [REDACTED] Phone [REDACTED]

City: ADRIAN State: MO Zip: 64720

[Signature] 5-8-17



## REFERRAL NOTICE - IBEW LOCAL 124

301 EAST 103RD TERRACE, KANSAS, MO 64114

DATE: 05/08/2017

JOB # 12578

Pierceall, Ryan

VDVS TECHNICIAN

CONTRACTOR: **UNIVERSAL SECURITY GROUP**

ADDRESS / PHONE:

REPORT TO: SHOP

SPECIAL INSTRUCTIONS: BUSINESS MANAGERS REFERRAL TO LAN-TEL (D.B.A.) UNIVERSAL SECURITY GROUP.

CONDITIONS:

SKILLS:

5/8/17 12:44:20 PM

EMPLOYER COPY

A handwritten signature in black ink, appearing to read "R. M. O.", is written over a horizontal line.

(REFERRAL AGENT)

## WORKING DUES DEDUCTION AUTHORIZATION

Installer Tech-18

69  
I hereby authorize and direct UNIVERSAL SECURITY GROUP to deduct from and pay my working dues in the amount set forth in the Bylaws of Local Union 124, and to pay same to said Local Union in accordance with the terms of the bargaining agreement between the Employer and the Union.

When working outside the jurisdiction of Local Union 124. The Employer is authorized to deduct working dues in the amount set forth in the Bylaws of the Local Union where the work is being performed and to pay same to that Local Union.

This authorization is voluntarily made in order to pay my fair share of the Union's cost of representing me for the purposes of collective bargaining, and this authorization is not conditioned on my present or future membership in the Union.

This authorization shall be irrevocable for a period of one year from the date hereof or until the termination date of said agreement, whichever occurs sooner, without regard to whether I am a member of the Union during that period, and I agree that this authorization shall be automatically renewed and irrevocable for successive periods of one year unless revoked, by written notice, submitted in person or by certified mail, to you and the Union within the ten (10) day period prior to the anniversary of this authorization. I understand that under current law the payments covered by this authorization are not deductible as charitable

NAME (printed) Ryan PierceallSSN [REDACTED]SIGNATURE Ryan PierceallDATE 5-8-17

AUTHORIZATION FOR DEDUCTIONS OF CONTRIBUTIONS TO  
LOCAL 124 VOLUNTARY POLITICAL FUND

I hereby authorize and direct UNIVERSAL SECURITY GROUP to deduct from my pay \$0.03 per hour and to remit all such sums of money on a monthly basis to the Local 124 Voluntary Political Fund.

This authorization is made freely and voluntarily as a result of my desire to contribute to the Local 124 Voluntary Political Fund to be a significant participant in the democratic process affecting local, state and federal government and to advance the cause of issues and candidates favoring the interests of working people. This voluntary authorization shall be irrevocable for a period of one (1) year from the date hereof and shall be automatically renewed and irrevocable for successive periods of one (1) year unless revoked by written notice to IBEW Local No. 124 and my current employer more than ten (10) days prior to the anniversary of this authorization.

The payments covered by this authorization are not deductible as charitable contributions for federal income tax purposes.

NAME (printed) Ryan PierceallSSN [REDACTED]SIGNATURE Ryan PierceallDATE 5-8-17

## AUTHORIZATION FOR REPRESENTATION



I authorize Local Union No. 0124 of the **International Brotherhood of Electrical Workers** to represent me, as my National Labor Relations Act (NLRA) Section 9(a) bargaining representative in collective bargaining with present and future employers on all present and future jobsites within the jurisdiction of the Union. This Authorization is nonexpiring, binding, and valid until such time as I submit a written revocation.

Name Ryan PierceallSoc. Sec. No.: [REDACTED]Home Address: [REDACTED]Phone: [REDACTED]City: INDEPENDENCEState: MOZip: 640585-8-17

Date of Authorization

Ryan Pierceall

Signature